

**BEDFORD COUNTY**

**PAY AND**

**CLASSIFICATION PLAN**

**JULY 2009 – JUNE 2010**



**SORTED  
BY  
DEPARTMENT**

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Administrative Associate (Garage and General Prop.)	Central Garage	4007	1	N	10	24,200.72	30,855.92	37,511.12
Automotive Mechanic	Central Garage	4008	1	N	11	25,410.76	32,398.71	39,386.67
Garage Supervisor	Central Garage	4009	1	N	19	37,543.26	47,867.66	58,192.05
Executive Secretary	Circuit Court	2000	1	N	7	20,905.49	26,654.50	32,403.51
Deputy Clerk of Circuit Court I	Clerk of Circuit Court	2001	4	N	7	20,905.49	26,654.50	32,403.51
Deputy Clerk of Circuit Court II	Clerk of Circuit Court	2002	7	N	9	23,048.30	29,386.59	35,724.87
Deputy Clerk of Circuit Court III	Clerk of Circuit Court	2003	1	N	11	25,410.76	32,398.71	39,386.67
Chief Deputy Clerk of Circuit Court	Clerk of Circuit Court	2004	1	N	14	29,416.13	37,505.56	45,595.00
Deputy Commissioner Of The Revenue I	Commissioner Of The Revenue	1005	4	N	7	20,905.49	26,654.50	32,403.51
Deputy Commissioner Of The Revenue II	Commissioner Of The Revenue	1006	3.5	N	9	23,048.30	29,386.59	35,724.87
Chief Deputy Commissioner Of The Revenue	Commissioner Of The Revenue	1007	1	N	11	25,410.76	32,398.71	39,386.67
Legal Assistant	Commonwealths Attorney	2005	2	N	11	25,410.76	32,398.71	39,386.67
Victim/Witness Assistant	Commonwealths Attorney	2006	1	N	11	25,410.76	32,398.71	39,386.67
Paralegal	Commonwealths Attorney	2007	1	N	12	26,681.29	34,018.65	41,356.01
Paralegal*	Commonwealths Attorney	2013	1	N	12	26,681.29	34,018.65	41,356.01
Paralegal/Office Manager	Commonwealths Attorney	2008	1	N	15	30,886.93	39,380.84	47,874.75
Victim/Witness Unit Director	Commonwealths Attorney	2009	1	E	15	30,886.93	39,380.84	47,874.75
Assistant Commonwealth's Attorney*	Commonwealths Attorney	2010	4	E	24	47,915.77	61,092.61	74,269.44
Sr. Assistant Commonwealth's Attorney	Commonwealths Attorney	2011	1	E	26	52,827.14	67,354.60	81,882.06
Chief Assistant Commonwealth's Attorney	Commonwealths Attorney	2012	1	E	28	58,241.92	74,258.45	90,274.97
Communications Officer/Warrants Clerk	Communications	3032	1	N	7	20,905.49	26,654.50	32,403.51
Communications Officer	Communications	3033	15	N	10	24,200.72	30,855.92	37,511.12
Communications Shift Supervisor	Communications	3034	4	N	13	28,015.36	35,719.58	43,423.81
Training Specialist	Communications	3035	1	N	13	28,015.36	35,719.58	43,423.81
E-911 Manager	Communications	3036	1	N	17	34,052.84	43,417.38	52,781.91
E-911 Coordinator	Communications	3037	1	N	19	37,543.26	47,867.66	58,192.05
Plan Reviewer/ Building Codes Inspector	Community Development - Building Inspections	3025	6	N	12	26,681.29	34,018.65	41,356.01
Senior Building Codes Inspector	Community Development - Building Inspections	3027	1	N	14	29,416.13	37,505.56	45,595.00
Chief Building Codes Inspector	Community Development - Building Inspections	3028	1	N	16	32,431.28	41,349.88	50,258.48
Building Official	Community Development - Building Inspections	3029	1	E	22	43,461.02	55,412.80	67,364.58
Mapping Technician	Community Development - Geographic Info. Systems	8010	1	N	11	25,410.76	32,398.71	39,386.67
GIS Technician	Community Development - Geographic Info. Systems	8011	1	N	15	30,886.93	39,380.84	47,874.75
GIS Coordinator	Community Development - Geographic Info. Systems	8012	1	E	22	43,461.02	55,412.80	67,364.58
Erosion and Sediment Control Inspector	Community Development - Natural Resources	8013	3	N	10	24,200.72	30,855.92	37,511.12
Sr. Erosion and Sediment Control Inspector	Community Development - Natural Resources	8014	1	E	18	35,755.49	45,588.24	55,421.00

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Permits Technician	Community Development - Planning	8000	4	N	9	23,048.30	29,386.59	35,724.87
Permits Coordinator	Community Development - Planning	8002	1	N	11	25,410.76	32,398.71	39,386.67
Zoning Enforcement Officer	Community Development - Planning	8003	1	N	12	26,681.29	34,018.65	41,356.01
Planning and Zoning Technician	Community Development - Planning	8004	2	N	13	28,015.36	35,719.58	43,423.81
Technology Coordinator	Community Development - Planning	8027	1	E	17	34,052.84	43,417.38	52,781.91
Planner	Community Development - Planning	8005	3	E	18	35,755.49	45,588.24	55,421.00
Engineer I	Community Development - Planning	8026	1	E	23	45,634.07	58,183.44	70,732.80
Planning Chief	Community Development - Planning	8006	1	E	23	45,634.07	58,183.44	70,732.80
Director of Community Development	Community Development - Planning	8009	1	E	29	61,154.01	77,971.37	94,788.72
Receptionist/Administrative Assistant	County Administration	1000	1	N	7	20,905.49	26,654.50	32,403.51
Senior Administrative Associate	County Administration	1001	1.5	N	11	25,410.76	32,398.71	39,386.67
Assistant County Administrator	County Administration	1003	1	E	31	67,422.30	85,963.43	104,504.57
Sr. Assistant County Attorney	County Attorney	1126	1	E	28	58,241.92	74,258.45	90,274.97
Legal Secretary	County Attorney	1004	1	N	11	25,410.76	32,398.71	39,386.67
Administrative Aide	Economic Development	8015	1	N	3	17,199.00	21,928.73	26,658.45
Existing Business Coordinator	Economic Development	8016	1	N	11	25,410.76	32,398.71	39,386.67
Director of Economic Development	Economic Development	8017	1	E	26	52,827.14	67,354.60	81,882.06
Fire Marshall	Emergency Services	3017	0.5	N	7	20,905.49	26,654.50	32,403.51
Hazardous Materials Coordinator	Emergency Services	3019	0.5	N	7	20,905.49	26,654.50	32,403.51
Wildland Fire Coordinator	Emergency Services	3018	0.5	N	7	20,905.49	26,654.50	32,403.51
Receptionist/Administrative Assistant	Emergency Services	3055	1	N	7	20,905.49	26,654.50	32,403.51
EMT/ Fire Fighter	Emergency Services	3043	5.5	N	13	28,015.36	35,719.58	43,423.81
Administrative Manager	Emergency Services	3020	1	N	14	29,416.13	37,505.56	45,595.00
Recruitment and Retention Specialist	Emergency Services	3021	1	N	14	29,416.13	37,505.56	45,595.00
ALS/ Fire Fighter	Emergency Services	3044	5.5	N	16	32,431.28	41,349.88	50,268.48
Sr. Paramedic/ Fire Fighter	Emergency Services	3056	3	N	19	37,543.26	47,867.66	58,192.05
EMS Coordinator	Emergency Services	3022	1	N	20	39,420.42	50,261.04	61,101.66
Fire Services Deputy	Emergency Services	3023	1	N	22	43,461.02	55,412.80	67,364.58
Chief of Fire And Rescue	Emergency Services	3024	1	E	25	50,311.56	64,147.24	77,982.92
Accounting Technician	Fiscal Management	1111	3	N	11	25,410.76	32,398.71	39,386.67
Accountant	Fiscal Management	1112	2	N	15	30,886.93	39,380.84	47,874.75
Financial Analyst	Fiscal Management	1113	1	E	17	34,052.84	43,417.38	52,781.91
Director of Fiscal Management	Fiscal Management	1114	1	E	26	52,827.14	67,354.60	81,882.06
Building and Grounds Maintenance Worker	General Properties	4000	2	N	9	23,048.30	29,386.59	35,724.87
Senior Building and Grounds Maintenance Worker	General Properties	4001	1	N	11	25,410.76	32,398.71	39,386.67
Building & Grounds Maintenance Supervisor	General Properties	4002	1	N	16	32,431.28	41,349.88	50,268.48
Director of Public Works	General Properties	4003	1	E	26	52,827.14	67,354.60	81,882.06

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Custodian	Housekeeping	4004	10	N	2	16,380.00	20,884.50	25,389.00
Lead Custodian	Housekeeping	4005	1	N	4	18,058.95	23,025.16	27,991.37
Housekeeping Supervisor	Housekeeping	4006	1	N	9	23,048.30	29,386.59	35,724.87
Personal Computer Technician	Information Technology	1115	1	N	10	24,200.72	30,855.92	37,511.12
IT Specialist	Information Technology	1123	1	N	13	28,015.36	35,719.58	43,423.81
LAN Administrator	Information Technology	1116	1	N	18	35,755.49	45,588.24	55,421.00
Information Technology Manager	Information Technology	1117	1	E	23	45,634.07	58,183.44	70,732.80
Senior Administrative Associate	Management Services	1125	1	N	11	25,410.76	32,398.71	39,386.67
Procurement/ Purchasing Technician	Management Services	1118	1	N	16	32,431.28	41,349.88	50,268.48
Budget and Management Analyst	Management Services	1119	1	N	17	34,052.84	43,417.38	52,781.91
Public Information Officer	Management Services	1002	1	E	19	37,543.26	47,867.66	58,192.05
Human Resources Manager	Management Services	1120	1	E	22	43,461.02	55,412.80	67,364.58
Director of Management Services	Management Services	1121	1	E	26	52,827.14	67,354.60	81,882.06
Activities Aide	Nursing Home	9009	5.5	N	1	15,600.00	19,890.00	24,180.00
Food Service Aide	Nursing Home	9010	8.5	N	1	15,600.00	19,890.00	24,180.00
Environmental Aide	Nursing Home	9012	8.5	N	2	16,380.00	20,884.50	25,389.00
Food Service Cook	Nursing Home	9011	3.5	N	3	17,199.00	21,928.73	26,658.45
Environmental Aide Coordinator	Nursing Home	9017	1	N	4	18,058.95	23,025.16	27,991.37
C.N.A.	Nursing Home	9004	38.5	N	5	18,961.90	24,176.42	29,390.95
Building Maintenance Worker	Nursing Home	9005	1	N	9	23,048.30	29,386.59	35,724.87
Maintenance Supervisor	Nursing Home	9014	1	N	13	28,015.36	35,719.58	43,423.81
Director of Activities	Nursing Home	9000	1	E	14	29,416.13	37,505.56	45,595.00
Administrative Manager	Nursing Home	9001	1	N	14	29,416.13	37,505.56	45,595.00
Social Worker	Nursing Home	9015	1	E	14	29,416.13	37,505.56	45,595.00
Food Service Supervisor	Nursing Home	9006	1	E	15	30,886.93	39,380.84	47,874.75
L.P.N.	Nursing Home	9007	10.5	N	16	32,431.28	41,349.88	50,268.48
Registered Nurse	Nursing Home	9008	4.5	E	20	39,420.42	50,261.04	61,101.66
MDS Coordinator	Nursing Home	9013	1	E	21	41,391.44	52,774.09	64,156.74
Assistant Director of Nursing	Nursing Home	9016	1	E	21	41,391.44	52,774.09	64,156.74
Director of Nursing	Nursing Home	9002	1	E	22	43,461.02	55,412.80	67,364.58
Nursing Home Administrator	Nursing Home	9003	1	E	27	55,468.49	70,722.33	85,976.17
Grounds Maintenance Worker	Parks and Recreation	7000	2.5	N	7	20,905.49	26,654.50	32,403.51
Grounds Maintenance Worker/ Trails Specialist	Parks and Recreation	7001	1	N	8	21,950.77	27,987.23	34,023.69
Senior Administrative Associate	Parks and Recreation	7002	1	N	11	25,410.76	32,398.71	39,386.67
Recreation Program Coordinator	Parks and Recreation	7003	1	N	14	29,416.13	37,505.56	45,595.00
Athletic Coordinator	Parks and Recreation	7004	1	N	15	30,886.93	39,380.84	47,874.75
Park Maintenance Superintendent	Parks and Recreation	7005	1	N	15	30,886.93	39,380.84	47,874.75
Operations Coordinator	Parks and Recreation	7007	1	N	16	32,431.28	41,349.88	50,268.48
Director of Parks & Recreation	Parks and Recreation	7006	1	E	25	50,311.56	64,147.24	77,982.92

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Animal Shelter Operator	Parks and Recreation- Animal Shelter	3030	1.5	N	6	19,909.99	25,385.24	30,860.49
Senior Animal Shelter Operator	Parks and Recreation- Animal Shelter	3031	1	N	8	21,950.77	27,987.23	34,023.69
Helper	Parks and Recreation- Cannery	8024	0.25	N	1	15,600.00	19,890.00	24,180.00
Bookkeeper	Parks and Recreation- Cannery	8025	0.25	N	1	15,600.00	19,890.00	24,180.00
Operator	Parks and Recreation- Cannery	8023	0.25	N	2	16,380.00	20,884.50	25,389.00
Assistant Registrar	Registrar	1122	0.5	N	5	18,961.90	24,176.42	29,390.95
Deputy Registrar	Registrar	1124	1	N	12	26,681.29	34,018.65	41,356.01
Administrative Associate	Sheriffs Office	3000	3	N	10	24,200.72	30,855.92	37,511.12
Senior Administrative Associate	Sheriffs Office	3001	1	N	11	25,410.76	32,398.71	39,386.67
Animal Warden	Sheriffs Office	3002	3	N	12	26,681.29	34,018.65	41,356.01
Administrative Specialist	Sheriffs Office	3003	1	N	13	28,015.36	35,719.58	43,423.81
Administrative Manager	Sheriffs Office	3009	1	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Bailiff	Sheriffs Office	3004	5	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Civil Process Server	Sheriffs Office	3005	5	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Field Operations	Sheriffs Office	3006	23	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - School Resource Officer	Sheriffs Office	3007	4	N	14	29,416.13	37,505.56	45,595.00
Senior Animal Warden	Sheriffs Office	3008	1	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Corporal	Sheriffs Office	3010	8	N	15	30,886.93	39,380.84	47,874.75
Evidence Technician	Sheriffs Office	3011	1	N	15	30,886.93	39,380.84	47,874.75
Deputy Sheriff - Investigator	Sheriffs Office	3012	7	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Sergeant	Sheriffs Office	3013	9	N	18	35,755.49	45,588.24	55,421.00
Deputy Sheriff - Lieutenant	Sheriffs Office	3014	2	E	19	37,543.26	47,867.66	58,192.05
Deputy Sheriff - Captain	Sheriffs Office	3015	3	E	23	45,634.07	58,183.44	70,732.80
Major	Sheriffs Office	3016	1	E	25	50,311.56	64,147.24	77,982.92
Administrative Analyst*	Sheriffs Office - ICAC Appropriation	3045	1	N	11	25,410.76	32,398.71	39,386.67
Deputy Sheriff - Investigator*	Sheriffs Office - ICAC Appropriation	3041	3	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Investigator*	Sheriffs Office - ICAC Grant	3046	2	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Sergeant*	Sheriffs Office - ICAC Grant	3042	1	N	18	35,755.49	45,588.24	55,421.00
Deputy Sheriff - Lieutenant*	Sheriffs Office - ICAC Grant	3040	1	E	19	37,543.26	47,867.66	58,192.05

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Human Services Assistant I	Social Services	5000	0	N	6	19,909.99	25,385.24	30,860.49
Administrative Program Assistant I	Social Services	5001	5	N	10	24,200.72	30,855.92	37,511.12
Fiscal Assistant III	Social Services	5002	2	N	11	25,410.76	32,398.71	39,386.67
Human Services Assistant III	Social Services	5005	1	N	11	25,410.76	32,398.71	39,386.67
Secretary I	Social Services	5003	2	N	11	25,410.76	32,398.71	39,386.67
Benefit Programs Specialist I/ II	Social Services	5004	22	N	13	28,015.36	35,719.58	43,423.81
Fiscal Assistant Supervisor	Social Services	5006	1	N	14	29,416.13	37,505.56	45,595.00
Benefit Programs Specialist III	Social Services	5008	1	N	15	30,886.93	39,380.84	47,874.75
Office Manager	Social Services	5007	1	N	15	30,886.93	39,380.84	47,874.75
Self Sufficiency Specialist I/ II	Social Services	5011	2	N	15	30,886.93	39,380.84	47,874.75
Benefit Programs Specialist III/ Fraud Investigator	Social Services	5009	1	N	15	30,886.93	39,380.84	47,874.75
Social Worker I/ II	Social Services	5010	19	N	15	30,886.93	39,380.84	47,874.75
Self Sufficiency Specialist III	Social Services	5012	1	N	17	34,052.84	43,417.38	52,781.91
Social Worker III	Social Services	5016	5	N	17	34,052.84	43,417.38	52,781.91
Benefit Programs Supervisor	Social Services	5015	3	N	18	35,755.49	45,588.24	55,421.00
Program Coordinator	Social Services	5014	1	N	18	35,755.49	45,588.24	55,421.00
Social Work Supervisor	Social Services	5018	4	E	20	39,420.42	50,261.04	61,101.66
Social Worker IV	Social Services	5019	3	E	20	39,420.42	50,261.04	61,101.66
Administrative Services Manager	Social Services	5020	1	E	22	43,461.02	55,412.80	67,364.58
Social Services Director II	Social Services	5022	1	E	27	55,468.49	70,722.33	85,976.17
Social Worker*	Social Services - Domestic Violence	5032	3	N	14	29,416.13	37,505.56	45,595.00
Senior Social Worker*	Social Services - Domestic Violence	5033	1	N	16	32,431.28	41,349.88	50,268.48
Domestic Violence Grant Director*	Social Services - Domestic Violence	5031	1	E	19	37,543.26	47,867.66	58,192.05
Case Aide	Social Services - Group Home	5023	8.5	N	7	20,905.49	26,654.50	32,403.51
Visitation Aide	Social Services - Group Home	5024	0.5	N	7	20,905.49	26,654.50	32,403.51
Independent Living Case Aide	Social Services - Group Home	5040	2	N	7	20,905.49	26,654.50	32,403.51
House Parent	Social Services - Group Home	5025	4	N	9	23,048.30	29,386.59	35,724.87
Office Manager	Social Services - Group Home	5041	1	N	14	29,416.13	37,505.56	45,595.00
Case Manager	Social Services - Group Home	5026	2	N	14	29,416.13	37,505.56	45,595.00
Independent Living Coordinator	Social Services - Group Home	5027	1	N	14	29,416.13	37,505.56	45,595.00
Licensure Compliance	Social Services - Group Home	5028	1	N	16	32,431.28	41,349.88	50,268.48
Teacher	Social Services - Group Home	5029	5.5	N	16	32,431.28	41,349.88	50,268.48
Behavioral Management Coordinator	Social Services - Group Home	5042	1	N	17	34,052.84	43,417.38	52,781.91
Program Director	Social Services - Group Home	5030	1	E	19	37,543.26	47,867.66	58,192.05
Facility Director	Social Services - Group Home	5034	1	E	19	37,543.26	47,867.66	58,192.05

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Scale House Attendant	Solid Waste	0008	1	N	5	18,961.90	24,176.42	29,390.95
Solid Waste Attendant	Solid Waste	0009	2	N	6	19,909.99	25,385.24	30,860.49
Recycling Facility Attendant	Solid Waste	0103	0.5	N	6	19,909.99	25,385.24	30,860.49
Solid Waste Equipment Operator I	Solid Waste	0001	6	N	8	21,950.77	27,987.23	34,023.69
Solid Waste Equipment Operator II	Solid Waste	0002	0	N	10	24,200.72	30,855.92	37,511.12
Collection Systems Operator	Solid Waste	0003	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	Solid Waste	0004	1	N	11	25,410.76	32,398.71	39,386.67
Recycling Coordinator	Solid Waste	0005	1	N	13	28,015.36	35,719.58	43,423.81
Solid Waste Operations Supervisor	Solid Waste	0006	2	N	13	28,015.36	35,719.58	43,423.81
Solid Waste Manager	Solid Waste	0007	1	E	22	43,461.02	55,412.80	67,364.58
Senior Administrative Associate	TLAC	0101	2	N	11	25,410.76	32,398.71	39,386.67
Lake Management & Project Coordinator	TLAC	0102	1	E	16	32,431.28	41,349.88	50,268.48
Custodian	Tourism	8018	0.75	N	2	16,380.00	20,884.50	25,389.00
Retail Customer Service Representative	Tourism	8019	0.75	N	6	19,909.99	25,385.24	30,860.49
Visitor Center Supervisor	Tourism	8020	1	N	10	24,200.72	30,855.92	37,511.12
Administrative Manager	Tourism	8021	1	N	14	29,416.13	37,505.56	45,595.00
Director of Tourism	Tourism	8022	1	E	25	50,311.56	64,147.24	77,982.92
Deputy Treasurer I	Treasurer	1008	1.5	N	7	20,905.49	26,654.50	32,403.51
Deputy Treasurer II	Treasurer	1009	4	N	9	23,048.30	29,386.59	35,724.87
Chief Deputy	Treasurer	1110	1	N	11	25,410.76	32,398.71	39,386.67
Administrative Aide	Youth and Family Services	5034	1	N	3	17,199.00	21,928.73	26,658.45
CSA Case Manager	Youth and Family Services	5035	1	N	12	26,681.29	34,018.65	41,356.01
Truancy Prevention Specialist	Youth and Family Services	5036	1	N	12	26,681.29	34,018.65	41,356.01
Community Resource & Prevention Coordinator*	Youth and Family Services	5037	1	N	13	28,015.36	35,719.58	43,423.81
Licensed Therapist	Youth and Family Services	5038	1	E	17	34,052.84	43,417.38	52,781.91
CSA Coordinator/ Youth and Family Svcs Manager	Youth and Family Services	5039	1	E	22	43,461.02	55,412.80	67,364.58

\* indicates Grant position



**SORTED  
BY  
GRADE**

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Activities Aide	Nursing Home	9009	5.5	N	1	15,600.00	19,890.00	24,180.00
Food Service Aide	Nursing Home	9010	8.5	N	1	15,600.00	19,890.00	24,180.00
Helper	Parks and Recreation- Cannery	8024	0.25	N	1	15,600.00	19,890.00	24,180.00
Bookkeeper	Parks and Recreation- Cannery	8025	0.25	N	1	15,600.00	19,890.00	24,180.00
Custodian	Housekeeping	4004	10	N	2	16,380.00	20,884.50	25,389.00
Environmental Aide	Nursing Home	9012	8.5	N	2	16,380.00	20,884.50	25,389.00
Operator	Parks and Recreation- Cannery	8023	0.25	N	2	16,380.00	20,884.50	25,389.00
Custodian	Tourism	8018	0.75	N	2	16,380.00	20,884.50	25,389.00
Administrative Aide	Economic Development	8015	1	N	3	17,199.00	21,928.73	26,658.45
Food Service Cook	Nursing Home	9011	3.5	N	3	17,199.00	21,928.73	26,658.45
Administrative Aide	Youth and Family Services	5034	1	N	3	17,199.00	21,928.73	26,658.45
Lead Custodian	Housekeeping	4005	1	N	4	18,058.95	23,025.16	27,991.37
Environmental Aide Coordinator	Nursing Home	9017	1	N	4	18,058.95	23,025.16	27,991.37
C.N.A.	Nursing Home	9004	38.5	N	5	18,961.90	24,176.42	29,390.95
Assistant Registrar	Registrar	1122	0.5	N	5	18,961.90	24,176.42	29,390.95
Scale House Attendant	Solid Waste	0008	1	N	5	18,961.90	24,176.42	29,390.95
Animal Shelter Operator	Parks and Recreation- Animal Shelter	3030	1.5	N	6	19,909.99	25,385.24	30,860.49
Human Services Assistant I	Social Services	5000	0	N	6	19,909.99	25,385.24	30,860.49
Solid Waste Attendant	Solid Waste	0009	2	N	6	19,909.99	25,385.24	30,860.49
Recycling Facility Attendant	Solid Waste	0103	0.5	N	6	19,909.99	25,385.24	30,860.49
Retail Customer Service Representative	Tourism	8019	0.75	N	6	19,909.99	25,385.24	30,860.49
Executive Secretary	Circuit Court	2000	1	N	7	20,905.49	26,654.50	32,403.51
Deputy Clerk of Circuit Court I	Clerk of Circuit Court	2001	4	N	7	20,905.49	26,654.50	32,403.51
Deputy Commissioner Of The Revenue I	Commissioner Of The Revenue	1005	4	N	7	20,905.49	26,654.50	32,403.51
Communications Officer/Warrants Clerk	Communications	3032	1	N	7	20,905.49	26,654.50	32,403.51
Receptionist/Administrative Assistant	County Administration	1000	1	N	7	20,905.49	26,654.50	32,403.51
Fire Marshall	Emergency Services	3017	0.5	N	7	20,905.49	26,654.50	32,403.51
Hazardous Materials Coordinator	Emergency Services	3019	0.5	N	7	20,905.49	26,654.50	32,403.51
Wildland Fire Coordinator	Emergency Services	3018	0.5	N	7	20,905.49	26,654.50	32,403.51
Receptionist/Administrative Assistant	Emergency Services	3055	1	N	7	20,905.49	26,654.50	32,403.51
Grounds Maintenance Worker	Parks and Recreation	7000	2.5	N	7	20,905.49	26,654.50	32,403.51
Case Aide	Social Services - Group Home	5023	8.5	N	7	20,905.49	26,654.50	32,403.51
Visitation Aide	Social Services - Group Home	5024	0.5	N	7	20,905.49	26,654.50	32,403.51
Independent Living Case Aide	Social Services - Group Home	5040	2	N	7	20,905.49	26,654.50	32,403.51
Deputy Treasurer I	Treasurer	1008	1.5	N	7	20,905.49	26,654.50	32,403.51
Grounds Maintenance Worker/ Trails Specialist	Parks and Recreation	7001	1	N	8	21,950.77	27,987.23	34,023.69
Senior Animal Shelter Operator	Parks and Recreation- Animal Shelter	3031	1	N	8	21,950.77	27,987.23	34,023.69
Solid Waste Equipment Operator I	Solid Waste	0001	6	N	8	21,950.77	27,987.23	34,023.69

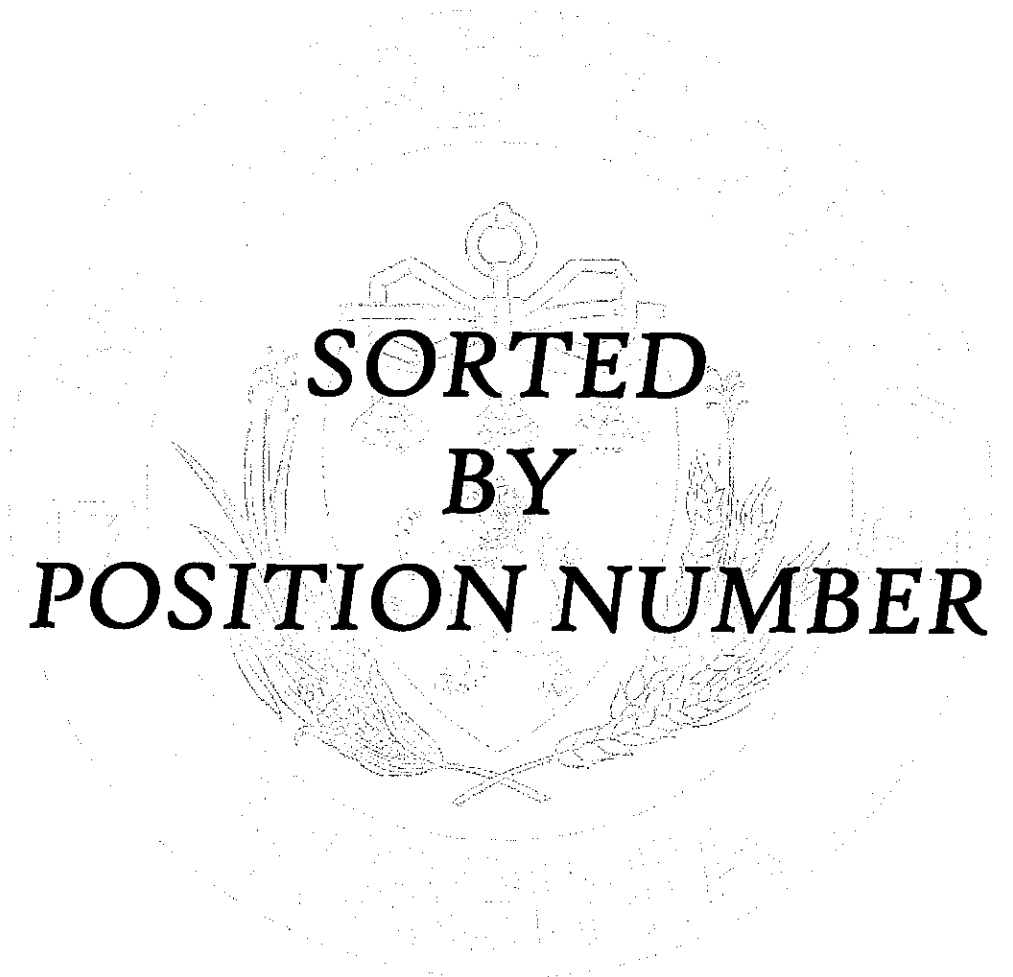
Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Deputy Clerk of Circuit Court II	Clerk of Circuit Court	2002	7	N	9	23,048.30	29,386.59	35,724.87
Deputy Commissioner Of The Revenue II	Commissioner Of The Revenue	1006	3.5	N	9	23,048.30	29,386.59	35,724.87
Permits Technician	Community Development - Planning	8000	4	N	9	23,048.30	29,386.59	35,724.87
Building and Grounds Maintenance Worker	General Properties	4000	2	N	9	23,048.30	29,386.59	35,724.87
Housekeeping Supervisor	Housekeeping	4006	1	N	9	23,048.30	29,386.59	35,724.87
Building Maintenance Worker	Nursing Home	9005	1	N	9	23,048.30	29,386.59	35,724.87
House Parent	Social Services - Group Home	5025	4	N	9	23,048.30	29,386.59	35,724.87
Deputy Treasurer II	Treasurer	1009	4	N	9	23,048.30	29,386.59	35,724.87
Administrative Associate (Garage and General Prop.)	Central Garage	4007	1	N	10	24,200.72	30,855.92	37,511.12
Communications Officer	Communications	3033	15	N	10	24,200.72	30,855.92	37,511.12
Erosion and Sediment Control Inspector	Community Development - Natural Resources	8013	3	N	10	24,200.72	30,855.92	37,511.12
Personal Computer Technician	Information Technology	1115	1	N	10	24,200.72	30,855.92	37,511.12
Administrative Associate	Sheriffs Office	3000	3	N	10	24,200.72	30,855.92	37,511.12
Administrative Program Assistant I	Social Services	5001	5	N	10	24,200.72	30,855.92	37,511.12
Solid Waste Equipment Operator II	Solid Waste	0002	0	N	10	24,200.72	30,855.92	37,511.12
Visitor Center Supervisor	Tourism	8020	1	N	10	24,200.72	30,855.92	37,511.12
Automotive Mechanic	Central Garage	4008	1	N	11	25,410.76	32,398.71	39,386.67
Deputy Clerk of Circuit Court III	Clerk of Circuit Court	2003	1	N	11	25,410.76	32,398.71	39,386.67
Chief Deputy Commissioner Of The Revenue	Commissioner Of The Revenue	1007	1	N	11	25,410.76	32,398.71	39,386.67
Legal Assistant	Commonwealths Attorney	2005	2	N	11	25,410.76	32,398.71	39,386.67
Victim/Witness Assistant	Commonwealths Attorney	2006	1	N	11	25,410.76	32,398.71	39,386.67
Mapping Technician	Community Development - Geographic Info. Systems	8010	1	N	11	25,410.76	32,398.71	39,386.67
Permits Coordinator	Community Development - Planning	8002	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	County Administration	1001	1.5	N	11	25,410.76	32,398.71	39,386.67
Legal Secretary	County Attorney	1004	1	N	11	25,410.76	32,398.71	39,386.67
Existing Business Coordinator	Economic Development	8016	1	N	11	25,410.76	32,398.71	39,386.67
Accounting Technician	Fiscal Management	1111	3	N	11	25,410.76	32,398.71	39,386.67
Senior Building and Grounds Maintenance Worker	General Properties	4001	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	Management Services	1125	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	Parks and Recreation	7002	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	Sheriffs Office	3001	1	N	11	25,410.76	32,398.71	39,386.67
Administrative Analyst*	Sheriffs Office - ICAC Appropriation	3045	1	N	11	25,410.76	32,398.71	39,386.67
Fiscal Assistant III	Social Services	5002	2	N	11	25,410.76	32,398.71	39,386.67
Human Services Assistant III	Social Services	5005	1	N	11	25,410.76	32,398.71	39,386.67
Secretary I	Social Services	5003	2	N	11	25,410.76	32,398.71	39,386.67
Collection Systems Operator	Solid Waste	0003	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	Solid Waste	0004	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	TLAC	0101	2	N	11	25,410.76	32,398.71	39,386.67
Chief Deputy	Treasurer	1110	1	N	11	25,410.76	32,398.71	39,386.67
Paralegal	Commonwealths Attorney	2007	1	N	12	26,681.29	34,018.65	41,356.01
Paralegal*	Commonwealths Attorney	2013	1	N	12	26,681.29	34,018.65	41,356.01
Plan Reviewer/ Building Codes Inspector	Community Development - Building Inspections	3025	6	N	12	26,681.29	34,018.65	41,356.01
Zoning Enforcement Officer	Community Development - Planning	8003	1	N	12	26,681.29	34,018.65	41,356.01
Deputy Registrar	Registrar	1124	1	N	12	26,681.29	34,018.65	41,356.01
Animal Warden	Sheriffs Office	3002	3	N	12	26,681.29	34,018.65	41,356.01
CSA Case Manager	Youth and Family Services	5035	1	N	12	26,681.29	34,018.65	41,356.01

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Truancy Prevention Specialist	Youth and Family Services	5036	1	N	12	26,681.29	34,018.65	41,356.01
Communications Shift Supervisor	Communications	3034	4	N	13	28,015.36	35,719.58	43,423.81
Training Specialist	Communications	3035	1	N	13	28,015.36	35,719.58	43,423.81
Planning and Zoning Technician	Community Development - Planning	8004	2	N	13	28,015.36	35,719.58	43,423.81
EMT/ Fire Fighter	Emergency Services	3043	5.5	N	13	28,015.36	35,719.58	43,423.81
IT Specialist	Information Technology	1123	1	N	13	28,015.36	35,719.58	43,423.81
Maintenance Supervisor	Nursing Home	9014	1	N	13	28,015.36	35,719.58	43,423.81
Administrative Specialist	Sheriffs Office	3003	1	N	13	28,015.36	35,719.58	43,423.81
Benefit Programs Specialist I/ II	Social Services	5004	22	N	13	28,015.36	35,719.58	43,423.81
Recycling Coordinator	Solid Waste	0005	1	N	13	28,015.36	35,719.58	43,423.81
Solid Waste Operations Supervisor	Solid Waste	0006	2	N	13	28,015.36	35,719.58	43,423.81
Community Resource & Prevention Coordinator*	Youth and Family Services	5037	1	N	13	28,015.36	35,719.58	43,423.81
Chief Deputy Clerk of Circuit Court	Clerk of Circuit Court	2004	1	N	14	29,416.13	37,505.56	45,595.00
Senior Building Codes Inspector	Community Development - Building Inspections	3027	1	N	14	29,416.13	37,505.56	45,595.00
Administrative Manager	Emergency Services	3020	1	N	14	29,416.13	37,505.56	45,595.00
Recruitment and Retention Specialist	Emergency Services	3021	1	N	14	29,416.13	37,505.56	45,595.00
Director of Activities	Nursing Home	9000	1	E	14	29,416.13	37,505.56	45,595.00
Administrative Manager	Nursing Home	9001	1	N	14	29,416.13	37,505.56	45,595.00
Social Worker	Nursing Home	9015	1	E	14	29,416.13	37,505.56	45,595.00
Recreation Program Coordinator	Parks and Recreation	7003	1	N	14	29,416.13	37,505.56	45,595.00
Administrative Manager	Sheriffs Office	3009	1	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Bailiff	Sheriffs Office	3004	5	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Civil Process Server	Sheriffs Office	3005	5	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Field Operations	Sheriffs Office	3006	23	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - School Resource Officer	Sheriffs Office	3007	4	N	14	29,416.13	37,505.56	45,595.00
Senior Animal Warden	Sheriffs Office	3008	1	N	14	29,416.13	37,505.56	45,595.00
Fiscal Assistant Supervisor	Social Services	5006	1	N	14	29,416.13	37,505.56	45,595.00
Social Worker*	Social Services - Domestic Violence	5032	3	N	14	29,416.13	37,505.56	45,595.00
Office Manager	Social Services - Group Home	5041	1	N	14	29,416.13	37,505.56	45,595.00
Case Manager	Social Services - Group Home	5026	2	N	14	29,416.13	37,505.56	45,595.00
Independent Living Coordinator	Social Services - Group Home	5027	1	N	14	29,416.13	37,505.56	45,595.00
Administrative Manager	Tourism	8021	1	N	14	29,416.13	37,505.56	45,595.00
Paralegal/Office Manager	Commonwealths Attorney	2008	1	N	15	30,886.93	39,380.84	47,874.75
Victim/Witness Unit Director	Commonwealths Attorney	2009	1	E	15	30,886.93	39,380.84	47,874.75
GIS Technician	Community Development - Geographic Info. Systems	8011	1	N	15	30,886.93	39,380.84	47,874.75
Accountant	Fiscal Management	1112	2	N	15	30,886.93	39,380.84	47,874.75
Food Service Supervisor	Nursing Home	9006	1	E	15	30,886.93	39,380.84	47,874.75
Athletic Coordinator	Parks and Recreation	7004	1	N	15	30,886.93	39,380.84	47,874.75
Park Maintenance Superintendent	Parks and Recreation	7005	1	N	15	30,886.93	39,380.84	47,874.75
Deputy Sheriff - Corporal	Sheriffs Office	3010	8	N	15	30,886.93	39,380.84	47,874.75
Evidence Technician	Sheriffs Office	3011	1	N	15	30,886.93	39,380.84	47,874.75
Benefit Programs Specialist III	Social Services	5008	1	N	15	30,886.93	39,380.84	47,874.75
Office Manager	Social Services	5007	1	N	15	30,886.93	39,380.84	47,874.75
Self Sufficiency Specialist I/ II	Social Services	5011	2	N	15	30,886.93	39,380.84	47,874.75
Benefit Programs Specialist III/ Fraud Investigator	Social Services	5009	1	N	15	30,886.93	39,380.84	47,874.75

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Social Worker I/ II	Social Services	5010	19	N	15	30,886.93	39,380.84	47,874.75
Chief Building Codes Inspector	Community Development - Building Inspections	3028	1	N	16	32,431.28	41,349.88	50,268.48
ALS/ Fire Fighter	Emergency Services	3044	5.5	N	16	32,431.28	41,349.88	50,268.48
Building & Grounds Maintenance Supervisor	General Properties	4002	1	N	16	32,431.28	41,349.88	50,268.48
Procurement/ Purchasing Technician	Management Services	1118	1	N	16	32,431.28	41,349.88	50,268.48
L.P.N	Nursing Home	9007	10.5	N	16	32,431.28	41,349.88	50,268.48
Operations Coordinator	Parks and Recreation	7007	1	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Investigator	Sheriffs Office	3012	7	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Investigator*	Sheriffs Office - ICAC Appropriation	3041	3	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Investigator*	Sheriffs Office - ICAC Grant	3046	2	N	16	32,431.28	41,349.88	50,268.48
Senior Social Worker*	Social Services - Domestic Violence	5033	1	N	16	32,431.28	41,349.88	50,268.48
Licensure Compliance	Social Services - Group Home	5028	1	N	16	32,431.28	41,349.88	50,268.48
Teacher	Social Services - Group Home	5029	5.5	N	16	32,431.28	41,349.88	50,268.48
Lake Management & Project Coordinator	TLAC	0102	1	E	16	32,431.28	41,349.88	50,268.48
E-911 Manager	Communications	3036	1	N	17	34,052.84	43,417.38	52,781.91
Technology Coordinator	Community Development - Planning	8027	1	E	17	34,052.84	43,417.38	52,781.91
Financial Analyst	Fiscal Management	1113	1	E	17	34,052.84	43,417.38	52,781.91
Budget and Management Analyst	Management Services	1119	1	N	17	34,052.84	43,417.38	52,781.91
Self Sufficiency Specialist III	Social Services	5012	1	N	17	34,052.84	43,417.38	52,781.91
Social Worker III	Social Services	5016	5	N	17	34,052.84	43,417.38	52,781.91
Behavioral Management Coordinator	Social Services - Group Home	5042	1	N	17	34,052.84	43,417.38	52,781.91
Licensed Therapist	Youth and Family Services	5038	1	E	17	34,052.84	43,417.38	52,781.91
Sr. Erosion and Sediment Control Inspector	Community Development - Natural Resources	8014	1	E	18	35,755.49	45,588.24	55,421.00
Planner	Community Development - Planning	8005	3	E	18	35,755.49	45,588.24	55,421.00
LAN Administrator	Information Technology	1116	1	N	18	35,755.49	45,588.24	55,421.00
Deputy Sheriff - Sergeant	Sheriffs Office	3013	9	N	18	35,755.49	45,588.24	55,421.00
Deputy Sheriff - Sergeant*	Sheriffs Office - ICAC Grant	3042	1	N	18	35,755.49	45,588.24	55,421.00
Benefit Programs Supervisor	Social Services	5015	3	N	18	35,755.49	45,588.24	55,421.00
Program Coordinator	Social Services	5014	1	N	18	35,755.49	45,588.24	55,421.00
Garage Supervisor	Central Garage	4009	1	N	19	37,543.26	47,867.66	58,192.05
E-911 Coordinator	Communications	3037	1	N	19	37,543.26	47,867.66	58,192.05
Sr. Paramedic/ Fire Fighter	Emergency Services	3056	3	N	19	37,543.26	47,867.66	58,192.05
Public Information Officer	Management Services	1002	1	E	19	37,543.26	47,867.66	58,192.05
Deputy Sheriff - Lieutenant	Sheriffs Office	3014	2	E	19	37,543.26	47,867.66	58,192.05
Deputy Sheriff - Lieutenant*	Sheriffs Office - ICAC Grant	3040	1	E	19	37,543.26	47,867.66	58,192.05
Domestic Violence Grant Director*	Social Services - Domestic Violence	5031	1	E	19	37,543.26	47,867.66	58,192.05
Program Director	Social Services - Group Home	5030	1	E	19	37,543.26	47,867.66	58,192.05
Facility Director	Social Services - Group Home	5034	1	E	19	37,543.26	47,867.66	58,192.05
EMS Coordinator	Emergency Services	3022	1	N	20	39,420.42	50,261.04	61,101.66
Registered Nurse	Nursing Home	9008	4.5	E	20	39,420.42	50,261.04	61,101.66
Social Work Supervisor	Social Services	5018	4	E	20	39,420.42	50,261.04	61,101.66
Social Worker IV	Social Services	5019	3	E	20	39,420.42	50,261.04	61,101.66

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
MDS Coordinator	Nursing Home	9013	1	E	21	41,391.44	52,774.09	64,156.74
Assistant Director of Nursing	Nursing Home	9016	1	E	21	41,391.44	52,774.09	64,156.74
Building Official	Community Development - Building Inspections	3029	1	E	22	43,461.02	55,412.80	67,364.58
GIS Coordinator	Community Development - Geographic Info. Systems	8012	1	E	22	43,461.02	55,412.80	67,364.58
Fire Services Deputy	Emergency Services	3023	1	N	22	43,461.02	55,412.80	67,364.58
Human Resources Manager	Management Services	1120	1	E	22	43,461.02	55,412.80	67,364.58
Director of Nursing	Nursing Home	9002	1	E	22	43,461.02	55,412.80	67,364.58
Administrative Services Manager	Social Services	5020	1	E	22	43,461.02	55,412.80	67,364.58
Solid Waste Manager	Solid Waste	0007	1	E	22	43,461.02	55,412.80	67,364.58
CSA Coordinator/ Youth and Family Svcs Manager	Youth and Family Services	5039	1	E	22	43,461.02	55,412.80	67,364.58
Engineer I	Community Development - Planning	8026	1	E	23	45,634.07	58,183.44	70,732.80
Planning Chief	Community Development - Planning	8006	1	E	23	45,634.07	58,183.44	70,732.80
Information Technology Manager	Information Technology	1117	1	E	23	45,634.07	58,183.44	70,732.80
Deputy Sheriff - Captain	Sheriffs Office	3015	3	E	23	45,634.07	58,183.44	70,732.80
Assistant Commonwealth's Attorney*	Commonwealths Attorney	2010	4	E	24	47,915.77	61,092.61	74,269.44
Chief of Fire And Rescue	Emergency Services	3024	1	E	25	50,311.56	64,147.24	77,982.92
Director of Parks & Recreation	Parks and Recreation	7006	1	E	25	50,311.56	64,147.24	77,982.92
Major	Sheriffs Office	3016	1	E	25	50,311.56	64,147.24	77,982.92
Director of Tourism	Tourism	8022	1	E	25	50,311.56	64,147.24	77,982.92
Sr. Assistant Commonwealth's Attorney	Commonwealths Attorney	2011	1	E	26	52,827.14	67,354.60	81,882.06
Director of Economic Development	Economic Development	8017	1	E	26	52,827.14	67,354.60	81,882.06
Director of Fiscal Management	Fiscal Management	1114	1	E	26	52,827.14	67,354.60	81,882.06
Director of Public Works	General Properties	4003	1	E	26	52,827.14	67,354.60	81,882.06
Director of Management Services	Management Services	1121	1	E	26	52,827.14	67,354.60	81,882.06
Nursing Home Administrator	Nursing Home	9003	1	E	27	55,468.49	70,722.33	85,976.17
Social Services Director II	Social Services	5022	1	E	27	55,468.49	70,722.33	85,976.17
Chief Assistant Commonwealth's Attorney	Commonwealths Attorney	2012	1	E	28	58,241.92	74,258.45	90,274.97
Sr. Assistant County Attorney	County Attorney	1126	1	E	28	58,241.92	74,258.45	90,274.97
Director of Community Development	Community Development - Planning	8009	1	E	29	61,154.01	77,971.37	94,788.72
Assistant County Administrator	County Administration	1003	1	E	31	67,422.30	85,963.43	104,504.57

\* indicates Grant position



**SORTED  
BY  
POSITION NUMBER**

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Receptionist/Administrative Assistant	County Administration	1000	1	N	7	20,905.49	26,654.50	32,403.51
Senior Administrative Associate	County Administration	1001	1.5	N	11	25,410.76	32,398.71	39,386.67
Public Information Officer	Management Services	1002	1	E	19	37,543.26	47,867.66	58,192.05
Assistant County Administrator	County Administration	1003	1	E	31	67,422.30	85,963.43	104,504.57
Legal Secretary	County Attorney	1004	1	N	11	25,410.76	32,398.71	39,386.67
Deputy Commissioner Of The Revenue I	Commissioner Of The Revenue	1005	4	N	7	20,905.49	26,654.50	32,403.51
Deputy Commissioner Of The Revenue II	Commissioner Of The Revenue	1006	3.5	N	9	23,048.30	29,386.59	35,724.87
Chief Deputy Commissioner Of The Revenue	Commissioner Of The Revenue	1007	1	N	11	25,410.76	32,398.71	39,386.67
Deputy Treasurer I	Treasurer	1008	1.5	N	7	20,905.49	26,654.50	32,403.51
Deputy Treasurer II	Treasurer	1009	4	N	9	23,048.30	29,386.59	35,724.87
Chief Deputy	Treasurer	1110	1	N	11	25,410.76	32,398.71	39,386.67
Accounting Technician	Fiscal Management	1111	3	N	11	25,410.76	32,398.71	39,386.67
Accountant	Fiscal Management	1112	2	N	15	30,886.93	39,380.84	47,874.75
Financial Analyst	Fiscal Management	1113	1	E	17	34,052.84	43,417.38	52,781.91
Director of Fiscal Management	Fiscal Management	1114	1	E	26	52,827.14	67,354.60	81,882.06
Personal Computer Technician	Information Technology	1115	1	N	10	24,200.72	30,855.92	37,511.12
LAN Administrator	Information Technology	1116	1	N	18	35,755.49	45,588.24	55,421.00
Information Technology Manager	Information Technology	1117	1	E	23	45,634.07	58,183.44	70,732.80
Procurement/ Purchasing Technician	Management Services	1118	1	N	16	32,431.28	41,349.88	50,268.48
Budget and Management Analyst	Management Services	1119	1	N	17	34,052.84	43,417.38	52,781.91
Human Resources Manager	Management Services	1120	1	E	22	43,461.02	55,412.80	67,364.58
Director of Management Services	Management Services	1121	1	E	26	52,827.14	67,354.60	81,882.06
Assistant Registrar	Registrar	1122	0.5	N	5	18,961.90	24,176.42	29,390.95
IT Specialist	Information Technology	1123	1	N	13	28,015.36	35,719.58	43,423.81
Deputy Registrar	Registrar	1124	1	N	12	26,681.29	34,018.65	41,356.01
Senior Administrative Associate	Management Services	1125	1	N	11	25,410.76	32,398.71	39,386.67
Sr. Assistant County Attorney	County Attorney	1126	1	E	28	58,241.92	74,258.45	90,274.97
Executive Secretary	Circuit Court	2000	1	N	7	20,905.49	26,654.50	32,403.51
Deputy Clerk of Circuit Court I	Clerk of Circuit Court	2001	4	N	7	20,905.49	26,654.50	32,403.51
Deputy Clerk of Circuit Court II	Clerk of Circuit Court	2002	7	N	9	23,048.30	29,386.59	35,724.87
Deputy Clerk of Circuit Court III	Clerk of Circuit Court	2003	1	N	11	25,410.76	32,398.71	39,386.67
Chief Deputy Clerk of Circuit Court	Clerk of Circuit Court	2004	1	N	14	29,416.13	37,505.56	45,595.00
Legal Assistant	Commonwealths Attorney	2005	2	N	11	25,410.76	32,398.71	39,386.67
Victim/Witness Assistant	Commonwealths Attorney	2006	1	N	11	25,410.76	32,398.71	39,386.67
Paralegal	Commonwealths Attorney	2007	1	N	12	26,681.29	34,018.65	41,356.01
Paralegal/Office Manager	Commonwealths Attorney	2008	1	N	15	30,886.93	39,380.84	47,874.75
Victim/Witness Unit Director	Commonwealths Attorney	2009	1	E	15	30,886.93	39,380.84	47,874.75
Assistant Commonwealth's Attorney*	Commonwealths Attorney	2010	4	E	24	47,915.77	61,092.61	74,269.44
Sr. Assistant Commonwealth's Attorney	Commonwealths Attorney	2011	1	E	26	52,827.14	67,354.60	81,882.06
Chief Assistant Commonwealth's Attorney	Commonwealths Attorney	2012	1	E	28	58,241.92	74,258.45	90,274.97
Paralegal*	Commonwealths Attorney	2013	1	N	12	26,681.29	34,018.65	41,356.01
Administrative Associate	Sheriffs Office	3000	3	N	10	24,200.72	30,855.92	37,511.12
Senior Administrative Associate	Sheriffs Office	3001	1	N	11	25,410.76	32,398.71	39,386.67
Animal Warden	Sheriffs Office	3002	3	N	12	26,681.29	34,018.65	41,356.01
Administrative Specialist	Sheriffs Office	3003	1	N	13	28,015.36	35,719.58	43,423.81

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Deputy Sheriff - Bailiff	Sheriffs Office	3004	5	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Civil Process Server	Sheriffs Office	3005	5	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Field Operations	Sheriffs Office	3006	23	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - School Resource Officer	Sheriffs Office	3007	4	N	14	29,416.13	37,505.56	45,595.00
Senior Animal Warden	Sheriffs Office	3008	1	N	14	29,416.13	37,505.56	45,595.00
Administrative Manager	Sheriffs Office	3009	1	N	14	29,416.13	37,505.56	45,595.00
Deputy Sheriff - Corporal	Sheriffs Office	3010	8	N	15	30,886.93	39,380.84	47,874.75
Evidence Technician	Sheriffs Office	3011	1	N	15	30,886.93	39,380.84	47,874.75
Deputy Sheriff - Investigator	Sheriffs Office	3012	7	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Sergeant	Sheriffs Office	3013	9	N	18	35,755.49	45,588.24	55,421.00
Deputy Sheriff - Lieutenant	Sheriffs Office	3014	2	E	19	37,543.26	47,867.66	58,192.05
Deputy Sheriff - Captain	Sheriffs Office	3015	3	E	23	45,634.07	58,183.44	70,732.80
Major	Sheriffs Office	3016	1	E	25	50,311.56	64,147.24	77,982.92
Fire Marshall	Emergency Services	3017	0.5	N	7	20,905.49	26,654.50	32,403.51
Wildland Fire Coordinator	Emergency Services	3018	0.5	N	7	20,905.49	26,654.50	32,403.51
Hazardous Materials Coordinator	Emergency Services	3019	0.5	N	7	20,905.49	26,654.50	32,403.51
Administrative Manager	Emergency Services	3020	1	N	14	29,416.13	37,505.56	45,595.00
Recruitment and Retention Specialist	Emergency Services	3021	1	N	14	29,416.13	37,505.56	45,595.00
EMS Coordinator	Emergency Services	3022	1	N	20	39,420.42	50,261.04	61,101.66
Fire Services Deputy	Emergency Services	3023	1	N	22	43,461.02	55,412.80	67,364.58
Chief of Fire And Rescue	Emergency Services	3024	1	E	25	50,311.56	64,147.24	77,982.92
Plan Reviewer/ Building Codes Inspector	Community Development - Building Inspections	3025	6	N	12	26,681.29	34,018.65	41,356.01
Senior Building Codes Inspector	Community Development - Building Inspections	3027	1	N	14	29,416.13	37,505.56	45,595.00
Chief Building Codes Inspector	Community Development - Building Inspections	3028	1	N	16	32,431.28	41,349.88	50,268.48
Building Official	Community Development - Building Inspections	3029	1	E	22	43,461.02	55,412.80	67,364.58
Animal Shelter Operator	Parks and Recreation- Animal Shelter	3030	1.5	N	6	19,909.99	25,385.24	30,860.49
Senior Animal Shelter Operator	Parks and Recreation- Animal Shelter	3031	1	N	8	21,950.77	27,987.23	34,023.69
Communications Officer/Warrants Clerk	Communications	3032	1	N	7	20,905.49	26,654.50	32,403.51
Communications Officer	Communications	3033	15	N	10	24,200.72	30,855.92	37,511.12
Communications Shift Supervisor	Communications	3034	4	N	13	28,015.36	35,719.58	43,423.81
Training Specialist	Communications	3035	1	N	13	28,015.36	35,719.58	43,423.81
E-911 Manager	Communications	3036	1	N	17	34,052.84	43,417.38	52,781.91
E-911 Coordinator	Communications	3037	1	N	19	37,543.26	47,867.66	58,192.05
Deputy Sheriff - Lieutenant*	Sheriffs Office - ICAC Grant	3040	1	E	19	37,543.26	47,867.66	58,192.05
Deputy Sheriff - Investigator*	Sheriffs Office - ICAC Appropriation	3041	3	N	16	32,431.28	41,349.88	50,268.48
Deputy Sheriff - Sergeant*	Sheriffs Office - ICAC Grant	3042	1	N	18	35,755.49	45,588.24	55,421.00
EMT/ Fire Fighter	Emergency Services	3043	5.5	N	13	28,015.36	35,719.58	43,423.81
ALS/ Fire Fighter	Emergency Services	3044	5.5	N	16	32,431.28	41,349.88	50,268.48
Administrative Analyst*	Sheriffs Office - ICAC Appropriation	3045	1	N	11	25,410.76	32,398.71	39,386.67
Deputy Sheriff - Investigator*	Sheriffs Office - ICAC Grant	3046	2	N	16	32,431.28	41,349.88	50,268.48
Receptionist/Administrative Assistant	Emergency Services	3055	1	N	7	20,905.49	26,654.50	32,403.51
Sr. Paramedic/ Fire Fighter	Emergency Services	3056	3	N	19	37,543.26	47,867.66	58,192.05
Building and Grounds Maintenance Worker	General Properties	4000	2	N	9	23,048.30	29,386.59	35,724.87
Senior Building and Grounds Maintenance Worker	General Properties	4001	1	N	11	25,410.76	32,398.71	39,386.67
Building & Grounds Maintenance Supervisor	General Properties	4002	1	N	16	32,431.28	41,349.88	50,268.48

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Director of Public Works	General Properties	4003	1	E	26	52,827.14	67,354.60	81,882.06
Custodian	Housekeeping	4004	10	N	2	16,380.00	20,884.50	25,389.00
Lead Custodian	Housekeeping	4005	1	N	4	18,058.95	23,025.16	27,991.37
Housekeeping Supervisor	Housekeeping	4006	1	N	9	23,048.30	29,386.59	35,724.87
Administrative Associate (Garage and General Prop.)	Central Garage	4007	1	N	10	24,200.72	30,855.92	37,511.12
Automotive Mechanic	Central Garage	4008	1	N	11	25,410.76	32,398.71	39,386.67
Garage Supervisor	Central Garage	4009	1	N	19	37,543.26	47,867.66	58,192.05
Human Services Assistant I	Social Services	5000	0	N	6	19,909.99	25,385.24	30,860.49
Administrative Program Assistant I	Social Services	5001	5	N	10	24,200.72	30,855.92	37,511.12
Fiscal Assistant III	Social Services	5002	2	N	11	25,410.76	32,398.71	39,386.67
Secretary I	Social Services	5003	2	N	11	25,410.76	32,398.71	39,386.67
Benefit Programs Specialist I/ II	Social Services	5004	22	N	13	28,015.36	35,719.58	43,423.81
Human Services Assistant III	Social Services	5005	1	N	11	25,410.76	32,398.71	39,386.67
Fiscal Assistant Supervisor	Social Services	5006	1	N	14	29,416.13	37,505.56	45,595.00
Office Manager	Social Services	5007	1	N	15	30,886.93	39,380.84	47,874.75
Benefit Programs Specialist III	Social Services	5008	1	N	15	30,886.93	39,380.84	47,874.75
Benefit Programs Specialist III/ Fraud Investigator	Social Services	5009	1	N	15	30,886.93	39,380.84	47,874.75
Social Worker I/ II	Social Services	5010	19	N	15	30,886.93	39,380.84	47,874.75
Self Sufficiency Specialist I/ II	Social Services	5011	2	N	15	30,886.93	39,380.84	47,874.75
Self Sufficiency Specialist III	Social Services	5012	1	N	17	34,052.84	43,417.38	52,781.91
Program Coordinator	Social Services	5014	1	N	18	35,755.49	45,588.24	55,421.00
Benefit Programs Supervisor	Social Services	5015	3	N	18	35,755.49	45,588.24	55,421.00
Social Worker III	Social Services	5016	5	N	17	34,052.84	43,417.38	52,781.91
Social Work Supervisor	Social Services	5018	4	E	20	39,420.42	50,261.04	61,101.66
Social Worker IV	Social Services	5019	3	E	20	39,420.42	50,261.04	61,101.66
Administrative Services Manager	Social Services	5020	1	E	22	43,461.02	55,412.80	67,364.58
Social Services Director II	Social Services	5022	1	E	27	55,468.49	70,722.33	85,976.17
Case Aide	Social Services - Group Home	5023	8.5	N	7	20,905.49	26,654.50	32,403.51
Visitation Aide	Social Services - Group Home	5024	0.5	N	7	20,905.49	26,654.50	32,403.51
House Parent	Social Services - Group Home	5025	4	N	9	23,048.30	29,386.59	35,724.87
Case Manager	Social Services - Group Home	5026	2	N	14	29,416.13	37,505.56	45,595.00
Independent Living Coordinator	Social Services - Group Home	5027	1	N	14	29,416.13	37,505.56	45,595.00
Licensure Compliance	Social Services - Group Home	5028	1	N	16	32,431.28	41,349.88	50,268.48
Teacher	Social Services - Group Home	5029	5.5	N	16	32,431.28	41,349.88	50,268.48
Program Director	Social Services - Group Home	5030	1	E	19	37,543.26	47,867.66	58,192.05
Domestic Violence Grant Director*	Social Services - Domestic Violence	5031	1	E	19	37,543.26	47,867.66	58,192.05
Social Worker*	Social Services - Domestic Violence	5032	3	N	14	29,416.13	37,505.56	45,595.00
Senior Social Worker*	Social Services - Domestic Violence	5033	1	N	16	32,431.28	41,349.88	50,268.48
Facility Director	Social Services - Group Home	5034	1	E	19	37,543.26	47,867.66	58,192.05
Administrative Aide	Youth and Family Services	5034	1	N	3	17,199.00	21,928.73	26,658.45
CSA Case Manager	Youth and Family Services	5035	1	N	12	26,681.29	34,018.65	41,356.01
Truancy Prevention Specialist	Youth and Family Services	5036	1	N	12	26,681.29	34,018.65	41,356.01
Community Resource & Prevention Coordinator*	Youth and Family Services	5037	1	N	13	28,015.36	35,719.58	43,423.81
Licensed Therapist	Youth and Family Services	5038	1	E	17	34,052.84	43,417.38	52,781.91
CSA Coordinator/ Youth and Family Svcs Manager	Youth and Family Services	5039	1	E	22	43,461.02	55,412.80	67,364.58

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Independent Living Case Aide	Social Services - Group Home	5040	2	N	7	20,905.49	26,654.50	32,403.51
Office Manager	Social Services - Group Home	5041	1	N	14	29,416.13	37,505.56	45,595.00
Behavioral Management Coordinator	Social Services - Group Home	5042	1	N	17	34,052.84	43,417.38	52,781.91
Grounds Maintenance Worker	Parks and Recreation	7000	2.5	N	7	20,905.49	26,654.50	32,403.51
Grounds Maintenance Worker/ Trails Specialist	Parks and Recreation	7001	1	N	8	21,950.77	27,987.23	34,023.69
Senior Administrative Associate	Parks and Recreation	7002	1	N	11	25,410.76	32,398.71	39,386.67
Recreation Program Coordinator	Parks and Recreation	7003	1	N	14	29,416.13	37,505.56	45,595.00
Athletic Coordinator	Parks and Recreation	7004	1	N	15	30,886.93	39,380.84	47,874.75
Park Maintenance Superintendent	Parks and Recreation	7005	1	N	15	30,886.93	39,380.84	47,874.75
Director of Parks & Recreation	Parks and Recreation	7006	1	E	25	50,311.56	64,147.24	77,982.92
Operations Coordinator	Parks and Recreation	7007	1	N	16	32,431.28	41,349.88	50,268.48
Permits Technician	Community Development - Planning	8000	4	N	9	23,048.30	29,386.59	35,724.87
Permits Coordinator	Community Development - Planning	8002	1	N	11	25,410.76	32,398.71	39,386.67
Zoning Enforcement Officer	Community Development - Planning	8003	1	N	12	26,681.29	34,018.65	41,356.01
Planning and Zoning Technician	Community Development - Planning	8004	2	N	13	28,015.36	35,719.58	43,423.81
Planner	Community Development - Planning	8005	3	E	18	35,755.49	45,588.24	55,421.00
Planning Chief	Community Development - Planning	8006	1	E	23	45,634.07	58,183.44	70,732.80
Director of Community Development	Community Development - Planning	8009	1	E	29	61,154.01	77,971.37	94,788.72
Mapping Technician	Community Development - Geographic Info. Systems	8010	1	N	11	25,410.76	32,398.71	39,386.67
GIS Technician	Community Development - Geographic Info. Systems	8011	1	N	15	30,886.93	39,380.84	47,874.75
GIS Coordinator	Community Development - Geographic Info. Systems	8012	1	E	22	43,461.02	55,412.80	67,364.58
Erosion and Sediment Control Inspector	Community Development - Natural Resources	8013	3	N	10	24,200.72	30,855.92	37,511.12
Sr. Erosion and Sediment Control Inspector	Community Development - Natural Resources	8014	1	E	18	35,755.49	45,588.24	55,421.00
Administrative Aide	Economic Development	8015	1	N	3	17,199.00	21,928.73	26,658.45
Existing Business Coordinator	Economic Development	8016	1	N	11	25,410.76	32,398.71	39,386.67
Director of Economic Development	Economic Development	8017	1	E	26	52,827.14	67,354.60	81,882.06
Custodian	Tourism	8018	0.75	N	2	16,380.00	20,884.50	25,389.00
Retail Customer Service Representative	Tourism	8019	0.75	N	6	19,909.99	25,385.24	30,860.49
Visitor Center Supervisor	Tourism	8020	1	N	10	24,200.72	30,855.92	37,511.12
Administrative Manager	Tourism	8021	1	N	14	29,416.13	37,505.56	45,595.00
Director of Tourism	Tourism	8022	1	E	25	50,311.56	64,147.24	77,982.92
Operator	Parks and Recreation- Cannery	8023	0.25	N	2	16,380.00	20,884.50	25,389.00
Helper	Parks and Recreation- Cannery	8024	0.25	N	1	15,600.00	19,890.00	24,180.00
Bookkeeper	Parks and Recreation- Cannery	8025	0.25	N	1	15,600.00	19,890.00	24,180.00
Engineer I	Community Development - Planning	8026	1	E	23	45,634.07	58,183.44	70,732.80
Technology Coordinator	Community Development - Planning	8027	1	E	17	34,052.84	43,417.38	52,781.91
Director of Activities	Nursing Home	9000	1	E	14	29,416.13	37,505.56	45,595.00
Administrative Manager	Nursing Home	9001	1	N	14	29,416.13	37,505.56	45,595.00
Director of Nursing	Nursing Home	9002	1	E	22	43,461.02	55,412.80	67,364.58
Nursing Home Administrator	Nursing Home	9003	1	E	27	55,468.49	70,722.33	85,976.17
C.N.A.	Nursing Home	9004	38.5	N	5	18,961.90	24,176.42	29,390.95
Building Maintenance Worker	Nursing Home	9005	1	N	9	23,048.30	29,386.59	35,724.87
Food Service Supervisor	Nursing Home	9006	1	E	15	30,886.93	39,380.84	47,874.75
L.P.N	Nursing Home	9007	10.5	N	16	32,431.28	41,349.88	50,268.48
Registered Nurse	Nursing Home	9008	4.5	E	20	39,420.42	50,261.04	61,101.66

Title	Department	Position Number	Full Time Equivalent	FLSA Status	Grade	Beginning	Midpoint	Top
Activities Aide	Nursing Home	9009	5.5	N	1	15,600.00	19,890.00	24,180.00
Food Service Aide	Nursing Home	9010	8.5	N	1	15,600.00	19,890.00	24,180.00
Food Service Cook	Nursing Home	9011	3.5	N	3	17,199.00	21,928.73	26,658.45
Environmental Aide	Nursing Home	9012	8.5	N	2	16,380.00	20,884.50	25,389.00
MDS Coordinator	Nursing Home	9013	1	E	21	17,199.00	21,928.73	26,658.45
Maintenance Supervisor	Nursing Home	9014	1	N	13	28,015.36	35,719.58	43,423.81
Social Worker	Nursing Home	9015	1	E	14	29,416.13	37,505.56	45,595.00
Assistant Director of Nursing	Nursing Home	9016	1	E	21	41,391.44	52,774.09	64,156.74
Environmental Aide Coordinator	Nursing Home	9017	1	N	4	18,058.95	23,025.16	27,991.37
Solid Waste Equipment Operator I	Solid Waste	0001	6	N	8	21,950.77	27,987.23	34,023.69
Solid Waste Equipment Operator II	Solid Waste	0002	0	N	10	24,200.72	30,855.92	37,511.12
Collection Systems Operator	Solid Waste	0003	1	N	11	25,410.76	32,398.71	39,386.67
Senior Administrative Associate	Solid Waste	0004	1	N	11	25,410.76	32,398.71	39,386.67
Recycling Coordinator	Solid Waste	0005	1	N	13	28,015.36	35,719.58	43,423.81
Solid Waste Operations Supervisor	Solid Waste	0006	2	N	13	28,015.36	35,719.58	43,423.81
Solid Waste Manager	Solid Waste	0007	1	E	22	43,461.02	55,412.80	67,364.58
Scale House Attendant	Solid Waste	0008	1	N	5	18,961.90	24,176.42	29,390.95
Solid Waste Attendant	Solid Waste	0009	2	N	6	19,909.99	25,385.24	30,860.49
Senior Administrative Associate	TLAC	0101	2	N	11	25,410.76	32,398.71	39,386.67
Lake Management & Project Coordinator	TLAC	0102	1	E	16	32,431.28	41,349.88	50,268.48
Recycling Facility Attendant	Solid Waste	0103	0.5	N	6	19,909.99	25,385.24	30,860.49

\* indicates Grant position

## SALARY SCHEDULE

Grade	Minimum	Mid-Point	Maximum
1	15,600.00	19,890.00	24,180.00
2	16,380.00	20,884.50	25,389.00
3	17,199.00	21,928.73	26,658.45
4	18,058.95	23,025.16	27,991.37
5	18,961.90	24,176.42	29,390.94
6	19,909.99	25,385.24	30,860.49
7	20,905.49	26,654.50	32,403.51
8	21,950.77	27,987.23	34,023.69
9	23,048.30	29,386.59	35,724.87
10	24,200.72	30,855.92	37,511.12
11	25,410.76	32,398.71	39,386.67
12	26,681.29	34,018.65	41,356.01
13	28,015.36	35,719.58	43,423.81
14	29,416.13	37,505.56	45,595.00
15	30,886.93	39,380.84	47,874.75
16	32,431.28	41,349.88	50,268.48
17	34,052.84	43,417.38	52,781.91
18	35,755.49	45,588.24	55,421.00
19	37,543.26	47,867.66	58,192.05
20	39,420.42	50,261.04	61,101.66
21	41,391.44	52,774.09	64,156.74
22	43,461.02	55,412.80	67,364.58
23	45,634.07	58,183.44	70,732.80
24	47,915.77	61,092.61	74,269.44
25	50,311.56	64,147.24	77,982.92
26	52,827.14	67,354.60	81,882.06
27	55,468.49	70,722.33	85,976.17
28	58,241.92	74,258.45	90,274.97
29	61,154.01	77,971.37	94,788.72
30	64,211.72	81,869.94	99,528.16
31	67,422.30	85,963.43	104,504.57
32	70,793.42	90,261.61	109,729.79
33	74,333.09	94,774.69	115,216.28
34	78,049.74	99,513.42	120,977.10
35	81,952.23	104,489.09	127,025.95